

Environmental Management

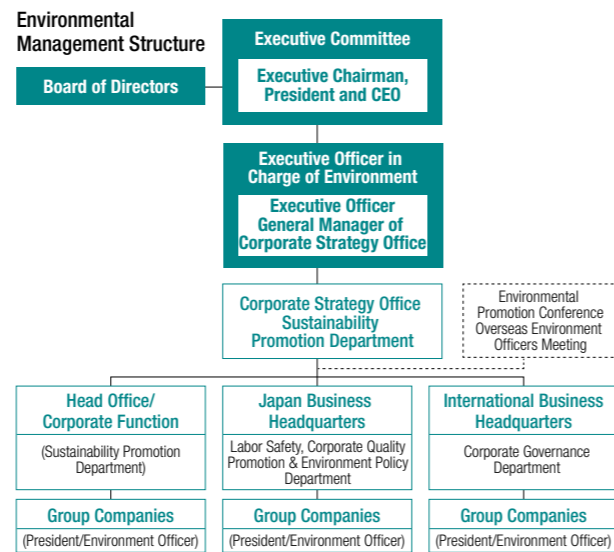
The LOGISTEED Group is promoting "business activities with less environmental load" based on the following four policies. As for measures against global warming, we are working to enhance green logistics including collaborative logistics and modal shift together with our partner companies.

Environmental Policy

- Reduce Environmental Load Generated at All Our Places of Business**
Reduction of consumption of electricity, fuel, and packaging materials, as well as recycling of waste, etc.
- Provide Logistics/Services with Less Environmental Load**
Contribute to customers through CO₂ emission reduction and resource recycling.
- Improve Eco-Mind Level and Enhance Eco-Management System**
Increase global environmental awareness. Observe environmental laws/ordinances and company regulations.
- Promote Symbiosis with Nature and Environmental Communications**
Preserve biodiversity and ecosystem. Maintain environmental collaboration with customers and local communities.

Environmental Management Structure

Since establishing a dedicated environmental department at our headquarters in August 1992, we have been advancing efforts to reduce environmental impact. Currently, we are engaged in unified global activities across the LOGISTEED Group, working toward environment-conscious business operations. Under the supervision of the Board of Directors and the Executive Committee, Sustainability Promotion Department, Corporate Strategy Office chaired by Executive Officer in charge of environmental issues, is responsible for overall environmental management work and oversees the entire group.

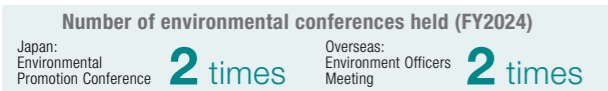


Strengthen Environmental Management

We utilize management systems to understand and monitor actual data. In overseas, we conduct research on important environmental laws and regulations for the purpose of managing environmental load and legal compliance.

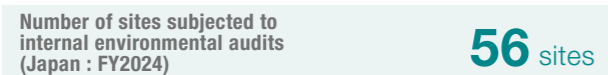
● Holding Environmental Conference

We share environmental information in Japan and overseas to improve environmental awareness and the management level.



● Performance of internal environmental audit

We perform internal audit to prevent or promptly correct violations of the environmental compliance and improve the management level.



Improving Environmental Awareness

We conduct environmental e-learning for domestic employees on topics such as global warming prevention, resource recycling, and ecosystem preservation. In FY2024, reflecting global trends, we expanded the scope to include overseas subsidiaries with the theme of a "Circular Economy" and carried out the training. In addition, we publish newsletters for both domestic and international employees, featuring essential knowledge on decarbonization and case studies of our own initiatives. In FY2024, our communications highlighted key environmental initiatives, including topics such as CO₂ emissions reduction targets, electric vehicles,

● Strengthening cooperation with overseas group companies

In FY2024, our overseas subsidiaries, alongside domestic group companies, formulated environmental action plans tailored to each country's circumstances and actively promoted monitoring of environmental impact data, with a focus on CO₂ emissions.

● Third-party certification initiatives

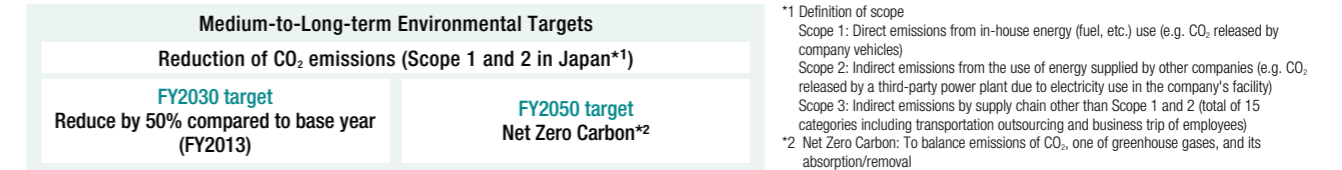
The LOGISTEED Group seeks third-party certification and Sustainability Promotion Department has acquired the "Eco Stage" certification. From FY2017, we have upgraded the certification level to "Eco Stage II" which is equivalent to ISO14001.

and LED lighting equipment. In addition, in Japan, we updated the manuals and conducted online training to improve the input accuracy of the management system.

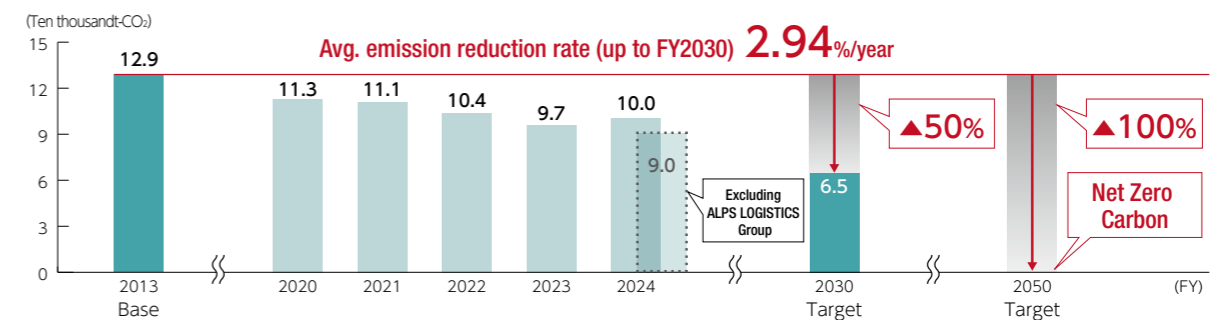


Medium-to-Long-term Environmental Targets 2030/2050

The LOGISTEED Group developed the medium-to-long-term environmental targets 2030/2050 in FY2020 to contribute to the realization of sustainable society, and is striving to reduce CO₂ emissions. Amid the accelerating global efforts to achieve a decarbonized society, the LOGISTEED Group revised the medium-to-long-term environmental targets 2030/2050, to more ambitious goals starting in FY2021.



Trend of LOGISTEED Group CO₂ emissions*



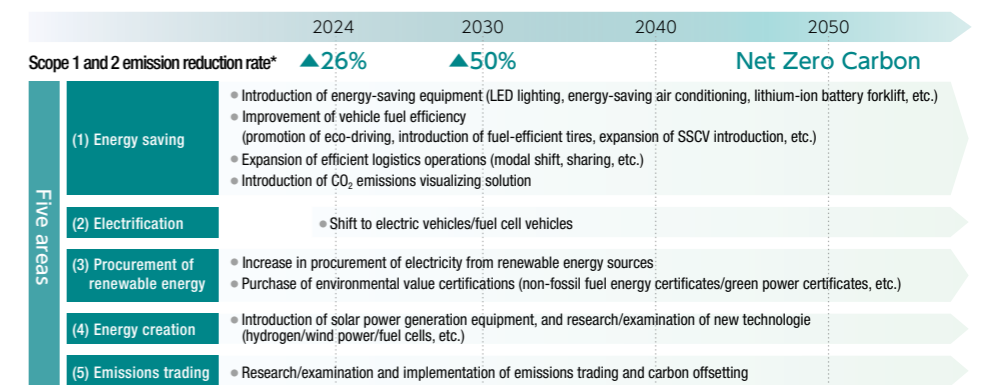
● Submission of a commitment letter concerning the acquisition of SBT certification

In line with our commitment to reducing greenhouse gas emissions to levels consistent with the Paris Agreement, we submitted a commitment letter to the Science Based

Targets initiative (SBTi) in March 2025 with the goal of obtaining SBT certification.

● Examples of CO₂ Emission Reduction initiatives

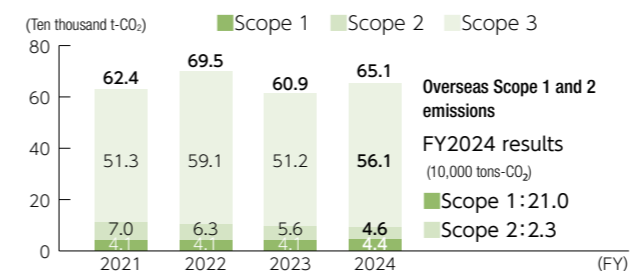
The LOGISTEED Group has launched a decarbonization promotion project to achieve the medium-to-long-term environmental targets and is working proactively on initiatives in five areas.



* Compared to FY2013

● CO₂ emissions throughout the supply chain

We started to calculate "Scope 3" from FY2017 to identify and reduce CO₂ emissions from the entire supply chain.



Scope: LOGISTEED, domestic group companies (excluding ALPS LOGISTICS Group)

● Third-party certification on CO₂ emissions data

For greenhouse gas (GHG) emissions in FY2023, the LOGISTEED Group expanded the scope of emissions tracked to Scope 3 in FY2024, and acquired a third-party certification based on ISO14064-3: 2019 through an assessment by a certification body LRQA Limited. Going forward, we remain committed to obtain third-party assurance on an ongoing basis to ensure the reliability of our reported data.

For details about environmental information, please visit our website.
<https://www.logisteed.com/en/csr/environment/>

Please visit our website for details about CO₂ emissions data in Scope 3.
<https://www.logisteed.com/en/csr/environment/activity/>