

**Action plan Promote reduction of company-wide environmental load aiming at****"contribution to a decarbonized society and circular economy" and "Nature Positive"**

NO.	Objectives	Activities	Goals *1
			2025 Fiscal Year
<b>Compliance of laws and regulations</b>			
1	Enhance eco-management system	Compliance with Environmental Laws and Regulations	Common to Japan and overseas : No legal violations
<b>Efforts for decarbonization</b>			
2	Prevent global warming	Reduction of CO2 emissions from fuel use (SCOPE1)	Japan: Achievement of CO <sub>2</sub> budget Overseas: Set according to national conditions
3		Reduction of CO2 emissions from electricity use (SCOPE2)	Japan: Achievement of CO <sub>2</sub> budget Overseas: Set according to national conditions
4	Strengthen environmental action suitable for logistics / services	Conversion of transportation mode into less environmental burden	Common to Japan and overseas : Promotion of implementation to new customers and new routes
<b>Resource Recycling and Natural Environmental Impact Reduction</b>			
5	Promote resource recycling	Prevention of the spread of waste into ecosystem	Japan: Recycling rate>99% *2 Overseas: Set according to national conditions
6		Promotion of water use efficiency	Japan: ▲1% year-on-year (reduction of per-unit water usage) (ratio of water usage to total floor space) Overseas: Set according to national conditions
7	Preserve biodiversity and ecosystem	Procurement of products and services with less environmental burden	Japan: Promotion of Green Purchasing Overseas: Set according to national conditions
8		Reduction of copy paper consumption (Preservation of forest resources)	Japan:▲1% year-on-year Overseas: Set according to national conditions
<b>Education &amp; communication</b>			
9	Increase Environmental Awareness	Improvement of each employee's environmental literacy and practice of the activities	Common to Japan and overseas: Participation in activities organized by facilities. (1) Education(e-learning and meeting about environment) (2) Meeting for improvement from environmental aspect (3) Activity for environmental improvement
10	Promote environmental communications	Implement more public-relation activities on the environment	Common to Japan and overseas : Application for awards, placement of advertisement and disclosure of information in point of environmental view, etc.
<b>Environmental Management</b>			
11	Enhance eco-management system	Monitoring of CO2 emissions	Common to Japan and overseas : Monitoring of CO2 emissions at each site
12		Managing the data of environmental load and improvement of the data accuracy	Common to Japan and overseas : Improvement of the data accuracy

\*1: Goals are domestic consolidated basis for our group

\*2: Recycling rate = (Reuse Amount + Recycling Amount + Heat Recovery Amount) / Total Emissions